



DEAR

We would like to take this opportunity to **congratulate** you on taking the first step in choosing a suitable career for yourself and thank you for trusting merafuture.pk to make suitable career suggestions based on your **interests**, **personality**, and **subject areas**. We sincerely hope this report will help you in making an informed decision about your undergraduate degree and future career.

The next tabs will present comprehensive results of your personality, interests, and strong subject areas. Based on these three dimensional results, our AI model will present the **two ideal career fields** for you in Pakistan.

While it is your decision to pursue a certain career, it is generally noted that studying subjects that one has a natural flair or instinct for gives students an edge. We hope to help you make an informed decision about your future.

All the best,

Merafuture.pk Team

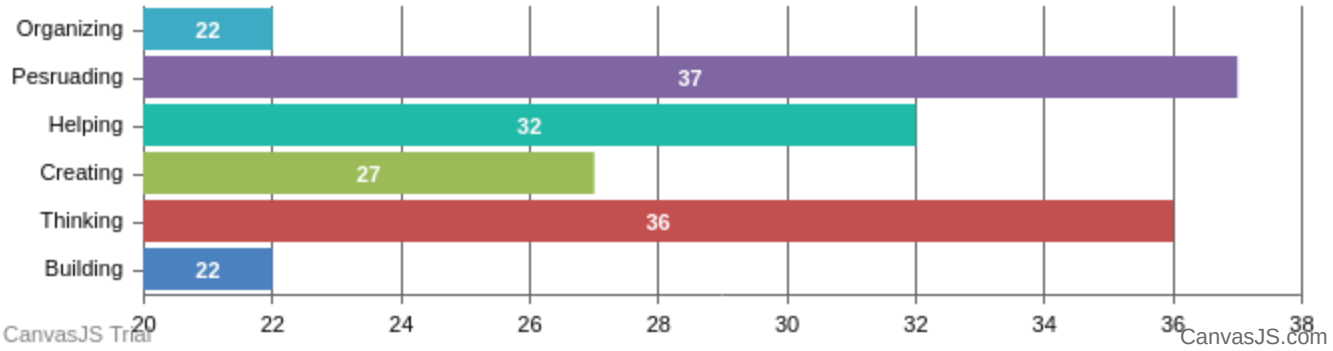
HOW IT WORKS?

Social scientists believe that people perform well in work environments that match with their personalities. These environments enable people to thrive, achieve excellence, and build long term and productive networks. Stephen P. Robbins defines personality as a dynamic concept; something that continues to change with time. To define, personality is the growth and development of an individual's psychological system. It is people's unique way of thinking, feeling, and behaving. The term 'personality' also comprises how individuals react to and interact with others. An individual's behavior, both inherent and acquired, plays a vital role in their life choices. Personalities shape up and change over a period of time and life decisions are often impacted by changing personalities.

Personality is often shaped by two factors; heredity and environment. Heredity comprises various personality traits that are acquired through genes or determined at birth. The environment, on the other hand, refers to the behaviors that are instilled by our surroundings. The popular and known characteristics of personality include shyness, aggression, submissive nature, laziness, ambition, loyalty, and timidity.

PERSONALITY

The subsequent charts maps your answers with the six personality types of the RIASEC model.



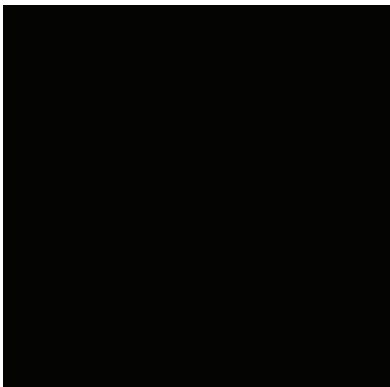
The Holland's RIASEC Model recommends person's job fit based on their Personality Type. Holland suggested that satisfaction and the propensity to leave a job depends on the degree to which individuals successfully match their personalities to an occupational environment. These six types of this personality tests are building/realistic, thinking/investigative, creative/artistic, helping/social, persuading/enterprising and organizing/conventional, also known as Holland Codes® or RIASEC.

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ENTERPRISING (E)

ENTERPRISING / PERSUADING PERSONALITY TYPE

You are a persuader. Persuaders enjoy meeting people and speaking in public. They are thought of as being self-confident and take an innovative approach to life.

People with enterprising personality are also known as “persuaders”. They are known to excel at sales, politics, and business and have a natural flair to lead and persuade others. They enjoy taking risks and are enthusiastic, determined and friendly. They aspire to be in leadership roles where they can persuade others in following them. Enterprising individuals usually avoid tasks that involve extensive calculations, research and analytical thinking. They like to be involved in decision-making and attach importance with power, money and status. They usually refrain from detailed and tedious tasks.

People with enterprising/persuading personality type are dominating, lively, optimistic, sound, friendly, self-confident and adventurous

WORK ENVIRONMENTS

Enterprising people can perform well in environments that allow them to practice the following skills.

- Selling



- Managing
- Leading

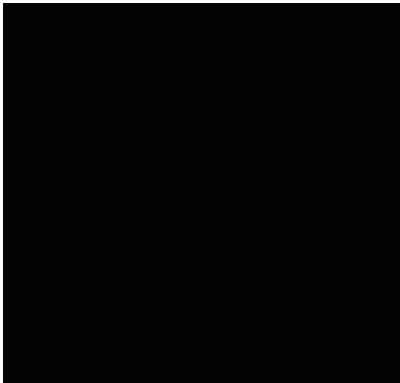
SUGGESTED CAREER PATHS

The most ideal occupations and fields for realistic personalities are:

- Sales
- Politics



- Public Administration
- Educational Administration



INVESTIGATIVE (I)

INVESTIGATIVE / THINKING TYPE

You are a thinker. Thinkers tend to be independent and are often curious about how things work. They generally have an investigative approach to life.

This personality type is also known as “thinkers”. Investigative personality type people are detailed oriented, knowledgeable and systematic. They enjoy working with ideas that require sophisticated thinking processes. They are great at solving science and mathematics related problems. They tend to stay away from leadership roles and spend their time in experimenting, observing and investigating. They are curious and ask questions to reach a conclusive argument. Thinkers are acknowledged for their accomplishments and appreciate feedback.

Investigative people struggle with negotiations and prefer not to get involved. In business, these individuals are known to be reasonable, knowledgeable, exact, inquisitive, logical, systematic, independent and careful.

WORK ENVIRONMENTS

Investigative people perform well in environments that allow them to practice the following skill

- Logical and analytical thinking
- Calculation

SUGGESTED CAREER PATHS

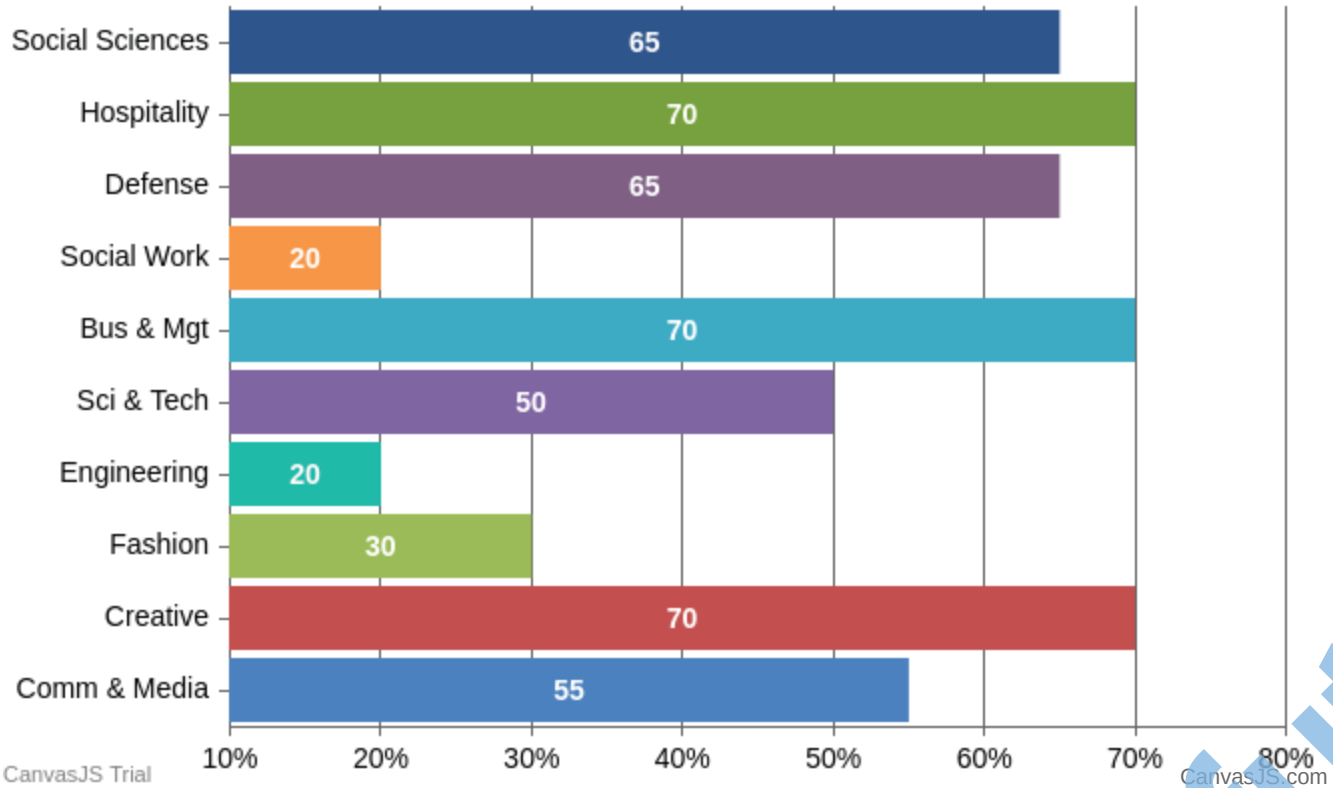
The most ideal occupations and fields for realistic personalities are:

- Research, Development and Teaching

- Biologist
- Actuary

INTEREST

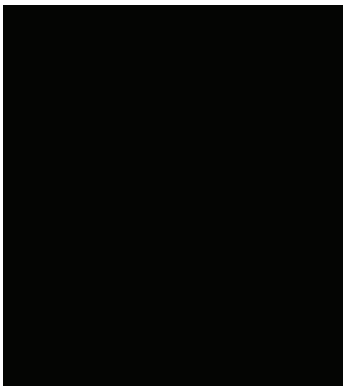
The subsequent charts maps your answers with the six interest types of the RIASEC model.



Your interests play a pertinent role while determining a field or career. Research suggests that individuals who choose the careers according to their interest, find a lot more pleasure in work and achieve better in their careers. It is also important to understand that one's interests will not necessarily match with their abilities or subject based knowledge. For example, an individual may enjoy drawing or sketching in their spare time but that does not necessarily mean that they will become an artist or choose a career in art. Nevertheless, this particular interest can help you understand the wide career choices available for creative thinkers, product designers, programmers, museum curators, advertisers or others.

We analyze you in 10 broader fields to determine your interests. Following are your top two interests as per your results.





CREATIVE AND DESIGNING

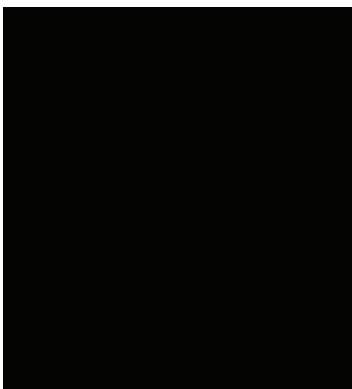
The field of creative and designing is meant for students interested in creating things. The creative aspect of this field symbolizes creations with an aesthetic appeal, while the design aspect covers product design and development. Students interested in this field usually have an essential mix of practical skills and out of box thinking for colors, space, shape and form.

SUITABLE CAREERS

- Product Development



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BUSINESS AND MANAGEMENT

Business and Management field covers the interest areas of organizing, analyzing, and planning various types of business operations. This field offers variety with catering to diverse interests. People with tendencies for business and management show high level of interests in creativity, managing people and finance.

SUITABLE CAREERS

The suitable career fields for students interested in business and management include

- Business adviser/ analyst
- Business development manager
- Chartered management accountant



- Marketing and Sales executive
- Retail manager

SUBJECTS

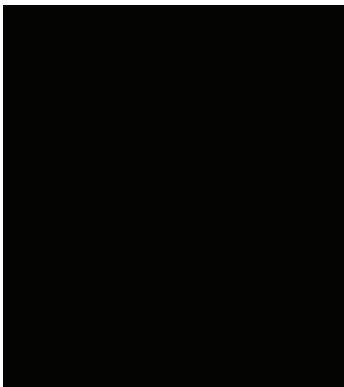
This section will show results of **Various Subjects**. This assessment will help you understand your **Strong Subject Areas**. The results of these subjects areas point out your **Aptitude** in various fields and suggest careers accordingly. The aptitude determines your cognitive ability or personality. The purpose of these subject based tests is to predict the likelihood of your success in a field or job.

In the subsequent sections, this report will present details of these tests, their results, and the careers that are suitable for people who score well in these tests.

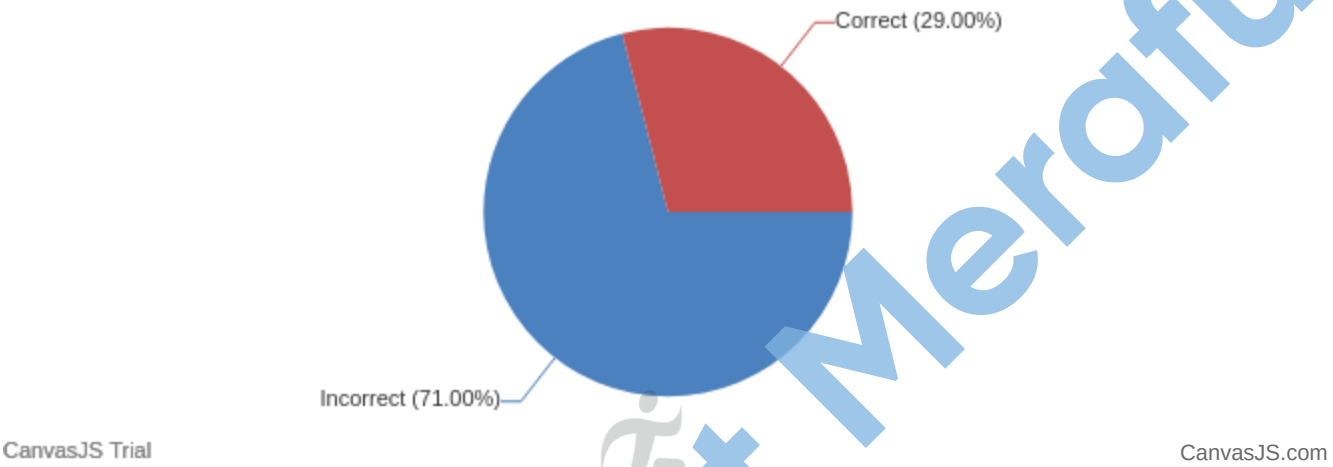
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Numerical reasoning tests determine your skills with **numbers and figures**. The questions require interpretation and analysis of numerical data. Knowledge of mathematical principles of Subtraction, Multiplication, Addition, Division, Ratios, Average and Percentages, is required to solve these questions. The individual taking the test is judged on their ability to solve questions within the given time frame without a calculator. Students good at numerical reasoning are considered capable of efficiently and effectively identify critical business-related issues and logically draw conclusions from numerical data. They are also considered capable of clearly presenting and conveying business-related issues in forms of charts and tables to key stakeholders.



Score	Description
0-34	Low
35-69	Medium
70-100	High

Low Score: A low score means that you have weak numerical analysis skills. Your ability to handle, analyze, and using data are inadequate. It may be due to your lack of interest in the subject area, weakness in various skills needed for numerical analysis, and/or less practice on such problems.

Medium Score: A medium score means that you have average skills in numerical analysis. While you did well in some problems, you underperformed in more complicated problems. An average score may be due to lack of practice on such problems.

High Score: A high score means that you have excellent skills to handle, analyze, and draw conclusions from various data or situations. A high score may also imply excellent command and your interest in working with data and numerical analysis.

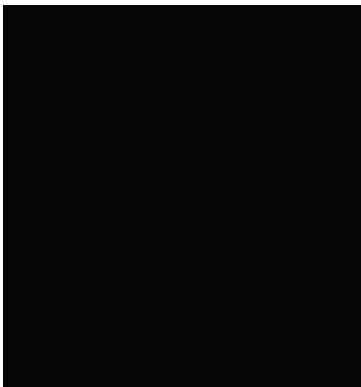
SUITABLE CAREERS

The suitable career fields include the following,

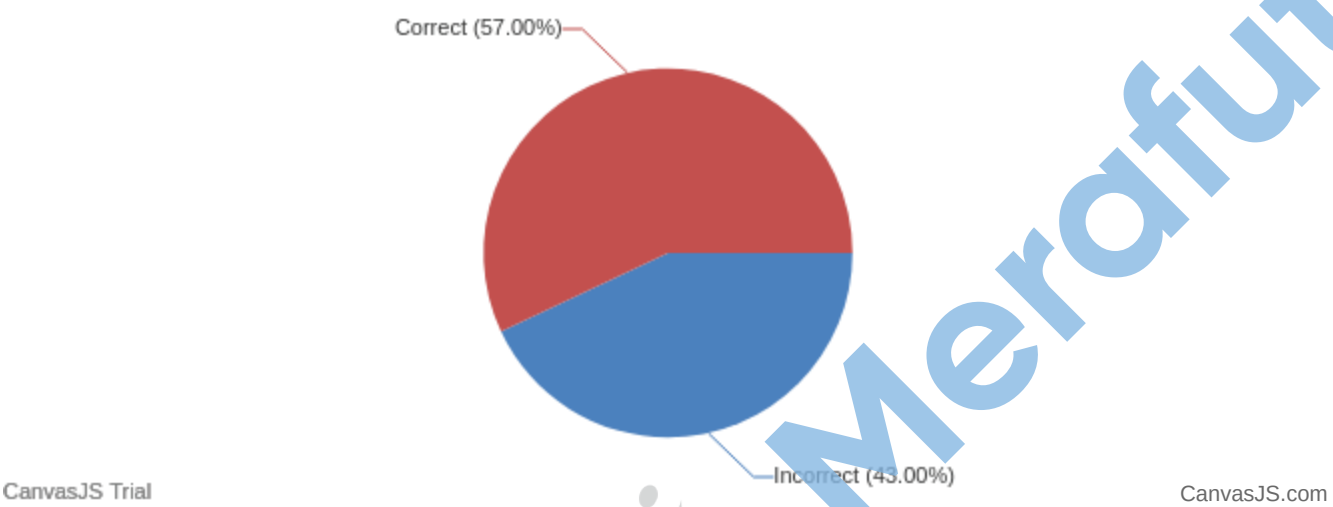
- Various Fields of Engineering
- Accountants



- Information Security Analyst.



Mechanical Reasoning test is designed to assess your **knowledge of physical and mechanical principles**. Questions are in the form of a question and a diagram, in which you need to determine which mechanical principle is being illustrated. The basic knowledge of simple machines, kinematics, dynamics, work and energy principles, properties of matter and turning effects of forces. The test taker is judged on his/her ability to solve the questions within the given time and without the use of calculator. People who are good at mechanical reasoning have high competence with mechanical concepts and apply them to various scenarios.



Score	Description
0-34	Low
35-69	Medium
70-100	High

Low Score: A low score means that you do not have adequate knowledge of physical and mechanical principles. You will struggle in engineering courses and associated courses.

Medium Score: A medium score means that you have adequate knowledge of physical and mechanical principles, However, you struggle to apply these concepts in real world scenarios.

High Score: A high score means that you have excellent understanding of physical and mechanical principles and can apply these principles to real life scenarios. You can consider a career in Technical Science subject (like physics or Mechanical/Civil/Aerospace Engineering).

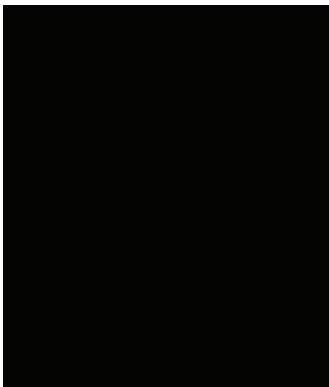
SUITABLE CAREERS

The suitable career fields include the following,

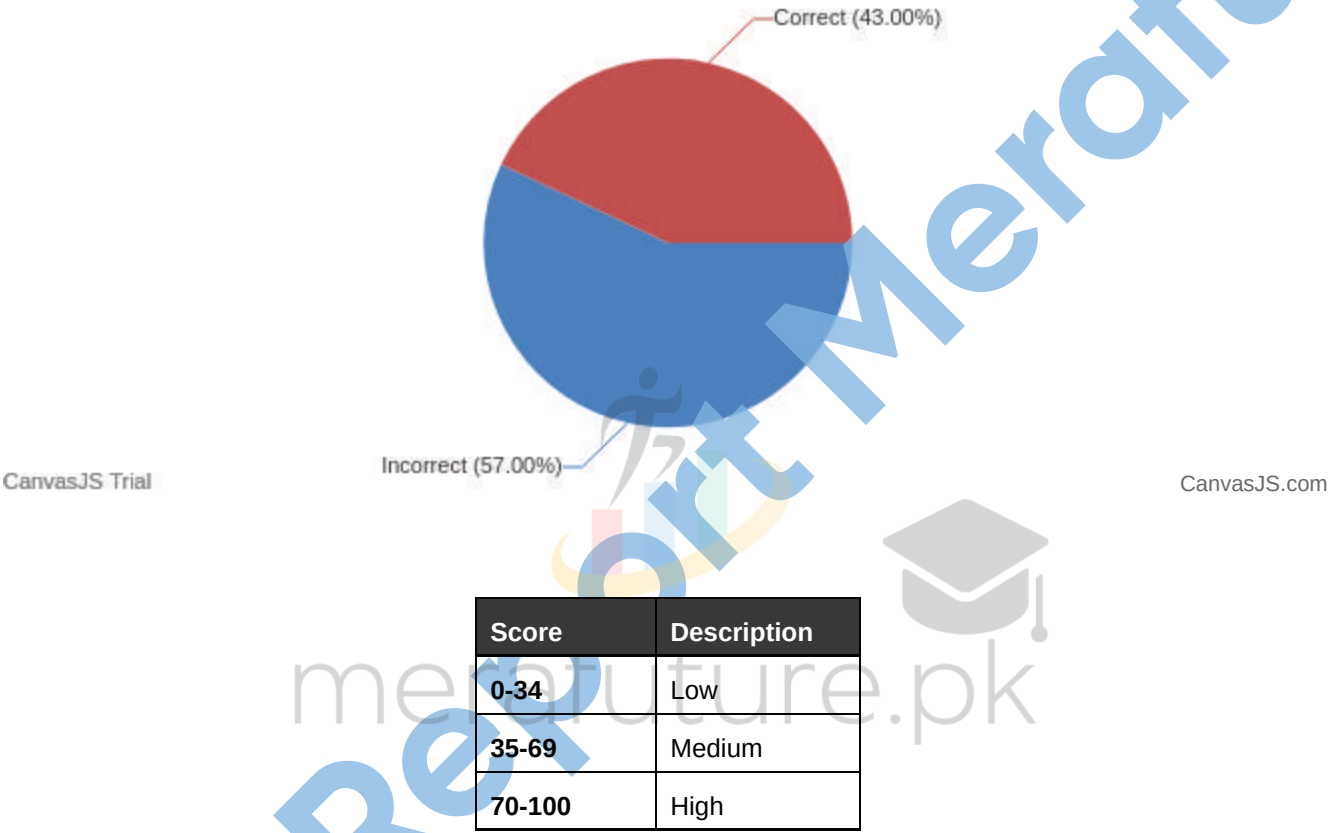
- Electrical and Mechanical engineering



- Robotics



Inductive Tests have sets or series of figures where the objective is to **predict the next or missing figure**. The general aim is to measure the logical reasoning ability of the individual taking the test. The questions include spotting patterns from graphical sequences and are aimed at judging analytical and technical skills of the individual taking the test. These tests are also commonly known as abstract or logical reasoning tests. The test questions require individuals to compare attributes of elements, such as the shape, color, size, number, or patterns. A correct response requires inducting a pattern, which may involve spotting similarities and dissimilarities, or both. These tests measure your ability to work flexibly with unfamiliar information and find solutions. People who perform well on these tests tend to have a greater capacity to think conceptually as well as analytically.



Low Score: A low score means that you struggle with identifying patterns and basing your decisions on given data. Your attention to detail needs significant improvement you need to improve your ability to retain data and patterns in your memory.

Medium Score: A medium score means you can tackle some inductive reasoning but face difficulty in handling more complex or difficult questions.

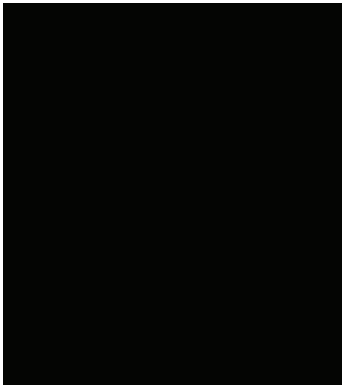
High Score: A high score means that you are good at logical and inductive reasoning. You are good at identifying sequences and patterns and reaching logical conclusions. You can correctly interpret data and use it to establish relationships between apparently unrelated details.

SUITABLE CAREERS

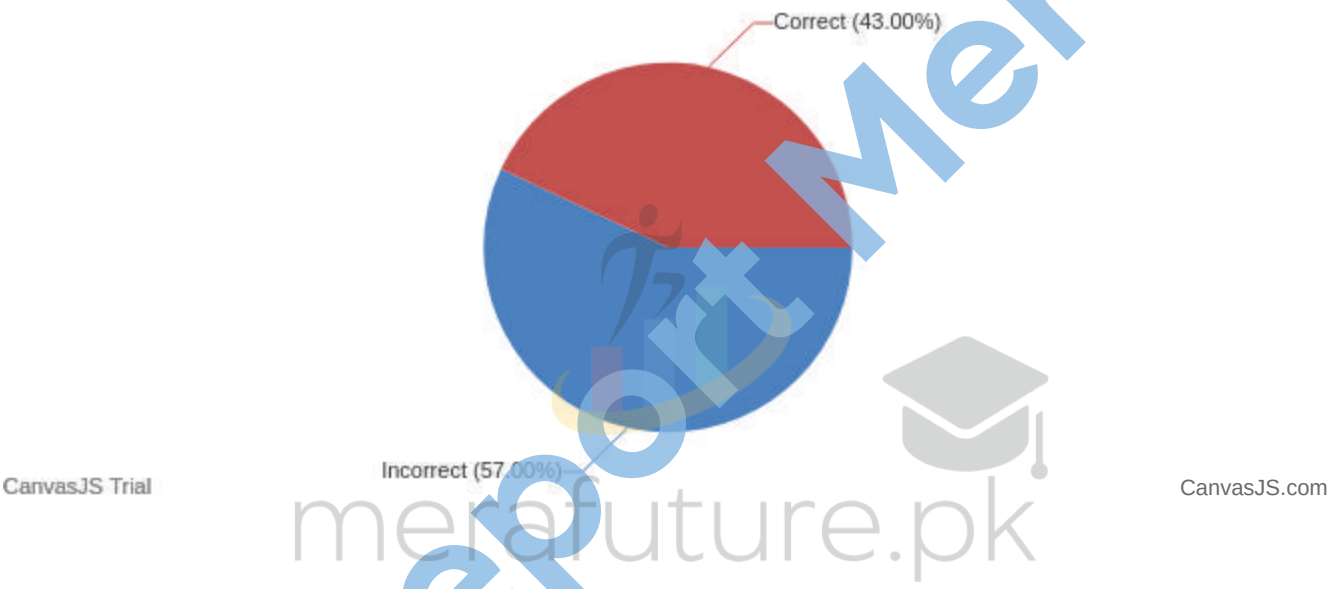
The suitable career fields include the following,

- Information Technology
- Financial Management
- Law
- Physicists





Deductive Reasoning Tests assess **logical deduction and problem solving ability**. The test requires you to deduce suitable outcomes among several possibilities while remaining within a time limit and given data. Contradictory to inductive reasoning tests, the individual taking the test has to draw specific conclusions from general statements. These tests measures how quickly one can read and comprehend information, assess which aspect of the information is relevant to the problem, interpret, and then logically process it. It asses how you can understand different situations and draw conclusions or make judgments accordingly without making errors. The deductions in this type of questioning usually start with a tentative idea named as premise and then all the possibilities in the hypothesis are examined to draw conclusions. The test taker is observed on the basis of how efficiently they solve the given questions and reach exact conclusion with in the given time duration. The people who prove to be good at solving deductive reasoning questions are considered logical and critical thinkers with good decision making abilities.



Score	Description
0-34	Low
35-69	Medium
70-100	High

Low Score: A low score means that you scuffle with drawing logical conclusions and struggle with problem solving skills.

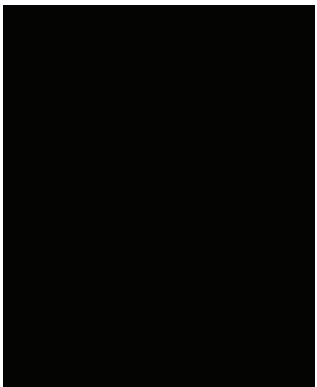
Medium Score: A medium score indicates that the you have performed well in solving some of the deductive reasoning questions with fair level of efficiency but scuffle with complicated questions.

High Score: A high score means that you have an excellent ability to reach conclusions and can make decisions quickly. You have achieved a high score through logical thinking with great efficiency and within the given time.

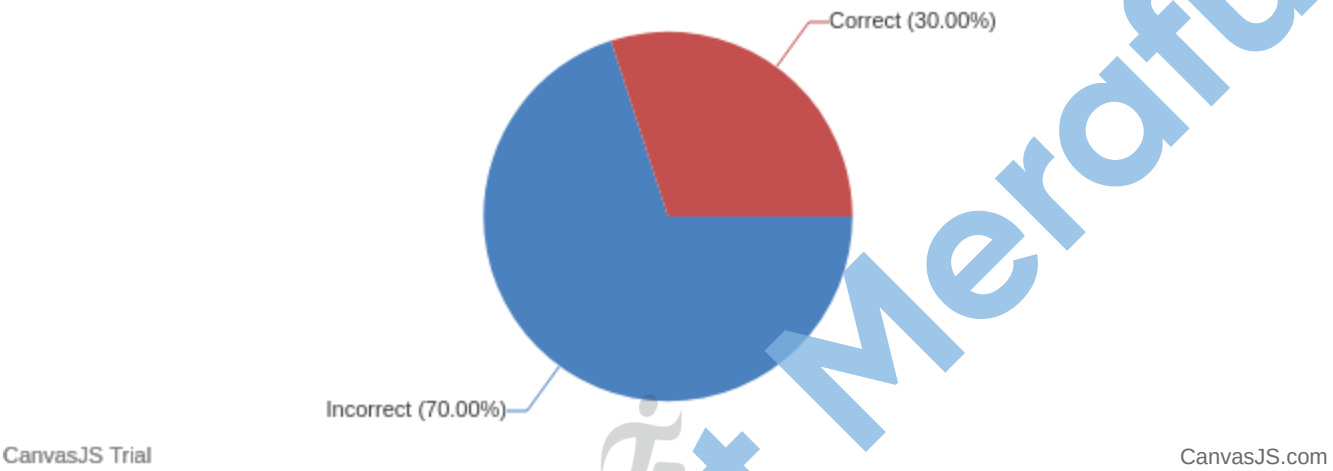
SUITABLE CAREERS

The suitable career fields include the following,





Verbal Reasoning tests assess your ability to **understand and logically work through concepts and problems expressed in words**. These tests suggest how well you can extract and work with meaning, information and implications from text. As part of the test, you have to interpret information from language and draw logical conclusions from it. Verbal reasoning tests measure verbal comprehension, reasoning and logic, all through understanding of language. The candidates with good verbal reasoning skills have the analytical ability to interpret the given information with accuracy. In an organizational context, they are able to articulate logically the information stated in business reports, manual and policy documents.



Score	Description
0-34	Low
35-69	Medium
70-100	High

Low Score: A low score means that you have a low ability to understand and interpret language accurately in a given time requires significant improvement. You struggle with interpreting and analyzing written texts accurately.

Medium Score: A medium score means that you are able to make some sense of written information but you struggle with complex information and need to improve on your reading and processing of language.

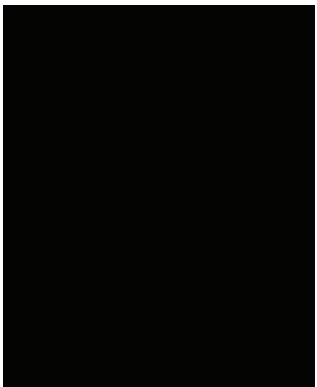
High Score: A high score means that you have excellent ability to comprehend language and are able to extract correct information from a given text. You have an innate aptitude for solving language based problems. You have a high ability for processing given information without misinterpreting.

SUITABLE CAREERS

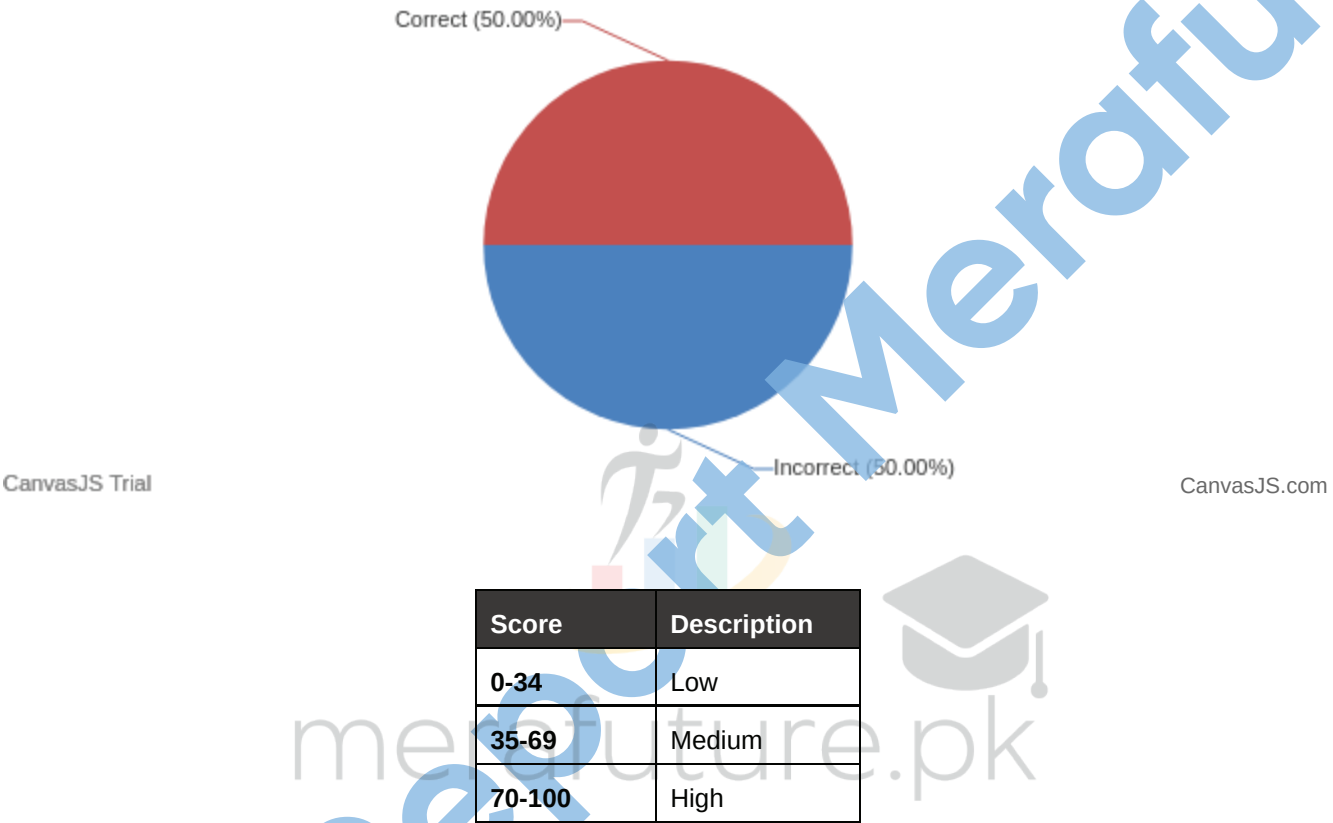
The suitable career fields include the following,

- Writing





Error Checking tests are designed to measure your **ability to identify mistakes, irregularities, and inconsistencies** within datasets. Error checking tests are conducted under severe time constraints (i.e., 20 or 30 seconds per question). For example, a set of codes may be presented, with a transposed version next to it, requiring the candidate to identify any errors present in the transcription. Similarly, an alphanumerical dataset may be presented to candidates on its own, requiring candidates to retrieve specific details from that dataset accurately and precisely. In both cases, the underlying objective is to either avoid making errors, or to identify errors already present in datasets.



Low Score: A low score indicates that you have low potential in Error Checking Aptitude Test. You struggle with attention to small details and your attention span needs significant improvement.

Medium Score: A medium score demonstrates that you have an average potential in Error Checking Aptitude Test. You did well with most of the questions but you lost marks due to lack of attention in others.

High Score: A high score indicates that have high potential in Error Checking Aptitude Test. Your attention to detail is excellent. You understand the minor details and have a keen eye for small changes or errors in a statement.

SUITABLE CAREERS

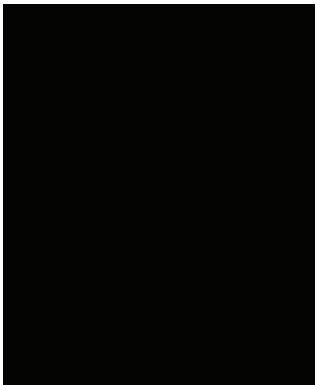
The suitable career fields include the following,

- Marketing
- Operations



SUITABLE CAREER FIELDS

In this section, our AI Model matches your results from all three dimensions with various Career Fields. The matching is done with our vast data set of undergraduate students of various Universities, Fields, and Degrees from across Pakistan.



According to your results your first suitable field is

HEALTH SCIENCES:

Health Sciences is the discipline of applied science which deals with human and animal health. There are two parts to health science: the study, research, and knowledge of health and the application of that knowledge to improve health, cure diseases, and understanding how the human and animals' function. Health science combines science and healthcare into a number of professions that are committed to improving the healthcare industry and delivering quality care to patients. You can work to improve individual and public health in a number of ways, but no matter which area you choose, you'll use science, technology, engineering, and math (STEM) to achieve your goal.

DEGREES

- Medicine*
- Dentistry
- Clinical Health Sciences*

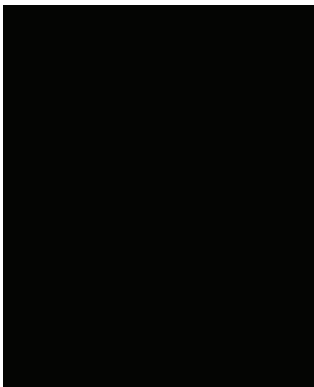
PATHS	SOCIAL SCIENCES FIELDS	DEGREE OPTIONS	HSSC OR INTERMEDIATE (Matric, FA, FSC etc.)	O and A LEVELS	POSSIBLE CAREERS
PATH 1	MEDICINE	Bachelor of Medicine and Bachelor of Surgery (MBBS) *	FSc (Pre-Medical) OR FSc (Pre Engg, with additional Zoology and Botany paper)	O/A Level with Biology, Chemistry, Physics as mandatory subjects	<ul style="list-style-type: none">• Clinical Research• Starting Private Clinic• Medical Officer• General Physician• Teacher• Demonstrator
PATH 2	DENTISTRY	Bachelor's in dental surgery (BDS) BS in Dental Care Professional	FSc (Pre-Medical) OR FSc (Pre Engg, with additional Zoology and Botany paper)	O/A Level with Biology, Chemistry, Physics as mandatory subjects	<ul style="list-style-type: none">• Consultant Dentist• Dental Surgeon• Researcher• Private Practice• Medical Sales Representative
PATH 3	CLINICAL HEALTH SCIENCES	Doctor of Pharmacy*	FSc (Pre-Medical) OR FSc (Pre Engg, with additional Zoology and Botany paper)	O/A Level with Biology, Chemistry, Physics as mandatory subjects	<ul style="list-style-type: none">• Hospital Pharmacy• Community Pharmacy• Pharmaceutical Industry Jobs• Private business of Pharmacy• Medical Representative
PATH 4	NUTRITION SCIENCES	Bachelors of Dietetics and Nutritional Sciences	FSc (Pre-Medical) OR FSc (Pre Engg, with additional Zoology and Botany paper)	O/A Level with Biology as mandatory subjects	<ul style="list-style-type: none">• Diet Technician• Food Service Coordinator• Nutrition Counselor
PATH 5	OCCUPATIONAL PHYSICS AND THERAPY	Bachelor of Occupational Therapy BS Occupational Therapy BS Generic Nursing BS Public Health	FSc (Pre-Medical) OR FSc (Pre Engg, with additional Zoology and Botany paper)	O/A Level with Biology, Chemistry, Physics as mandatory subjects	<ul style="list-style-type: none">• Clinical research• Health educator• Healthcare consultant• Infection control officer• Public Health Officer• Social Worker
PATH 6	MEDICAL PHYSICS AND CLINICAL ENGINEERING	BS Operation Theater Technology BS Medical Imaging Sciences BS Medical Ultrasound Technology BS Medical Technology BS Biotechnology BS Biomedical Technology	FSc (Pre-Medical) OR FSc (Pre Engg, with additional Zoology and Botany paper)	O/A Level with Biology, Chemistry, Physics as mandatory subjects	<ul style="list-style-type: none">• Medical Record Technologist• Laboratory Support technologists• MRI Technicians• Dental Lab Technicians• Information Technologist in Medical Settings• Biomedical Equipment Technicians• Associate Consultants• Lab Technicians
PATH 7	BIOINFORMATICS	BS Bioinformatics	FSc (Pre-Medical with additional Maths) OR FSc (Pre Engg, with additional Zoology and Botany paper)	O/A Level with Biology, Chemistry, Physics OR Mathematics as mandatory subjects	<ul style="list-style-type: none">• Biostatistician• Bioinformatics Software Developer

					Curators Gene Analyst Pharmacogenetics
PATH 8	PHYSIOLOGICAL SCIENCES	BS Respiratory Therapy BS Audiology BS Vision Sciences BS Speech and Language Pathology	FSc (Pre-Medical with additional Maths) OR FSc (Pre Engg. with additional Zoology and Botany paper)	O/A Level with Biology, Chemistry, Physics as mandatory subjects	Activity Coordinator Applied Behaviour Analysis (ABA) Line Tech Speech Therapist Specialty Vision Care Assistant

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BUSINESS ADMINISTRATION:

The field of **Business Administration** covers the essential areas of running and managing a business. The field covers wide aspects related to business operations of a company including human resource, financial management, accounting, supply chain, and communication. Students usually opt for one of these specializations according to their interest and abilities. It is important to understand that the field of Business administration is not limited to everyday accounting or supply of the product; rather it also covers long term and strategic decisions of running the company. In a nutshell business administration covers the process of organizing business's human and financial resources to meet business goals.

DEGREES

Following fields and degrees fall in the area of Business Administration. Duration of all degrees is 4 years (8 Semesters) in which two semesters are taught in a year.



PATHS	BUSINESS ADMINISTRATION FIELDS	DEGREE OPTIONS	HSSC OR INTERMEDIATE (Matric, FA, FSC etc.)	O and A LEVELS	POSSIBLE CAREERS
PATH 1	BUSINESS ADMINISTRATION	Bachelor in Business Administration (BBA)	HSSC with any combination	O/A Levels with any combination	After BBA, a student gets a wide variety of career options in the fields of Human Resource, Marketing, Finance and Management. Some of the jobs can be following: <ul style="list-style-type: none">• Finance Manager• Marketing Research• Human Resource Manager• Marketing Manager• Business Consultant
PATH 2	TOURISM AND HOSPITALITY MANAGEMENT	BS in Tourism and Hospitality Management (BS THM)	HSSC with any combination	O/A Levels with any combination	<ul style="list-style-type: none">• Catering manager• Conference center manager• Event manager• Hotel manager• Marketing and sales in the tourism industry• Cruise ship
PATH 3	BUSINESS AND INFORMATION TECHNOLOGY	Bachelor in Business and Information Technology (BBIT)	HSSC with any combination	O/A Levels With any combination	Technology Information Officer IT Specialist
PATH 4	PROJECT AND SUPPLY CHAIN MANAGEMENT	Bachelor in supply chain management BS Project and Supply Chain Management	HSSC with any combination	O/A Levels with any combination	<ul style="list-style-type: none">• Operations Manager/Operations Specialist• Logistics Analyst• Purchasing Manager• Production/Planning Officer
PATH 5	HEALTHCARE MANAGEMENT	Bachelor in Health Care Management	HSSC with any combination	O/A Levels with any combination	<ul style="list-style-type: none">• Health Administrator• Assistant Health Manager• Clinical Manager• Health Information Manager• Nursing Home Administrators

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